



VOLUNTEERISM ALWAYS PAYS!

Walmart VOLUNTEERISM:

Walmart associates are encouraged to volunteer within their local communities. By doing so the organizations they volunteer with are eligible to receive grants through Walmart's volunteerism programs; Event Volunteerism Always Pays (Event VAP) and Individual Volunteerism Always Pays (VAP).

Individual VAP

Volunteers who have completed at least 25 hours of uncompensated volunteer service are eligible to apply. Volunteers may receive up to 2 grants in each eligibility period for 2 different organizations for a total of 4 per fiscal year. Associates may not submit both an Event VAP and an Individual VAP for the same organization/event, unless the volunteer hours are split. Hours spent volunteering prior to employment with Walmart Stores, Inc. do not apply towards VAP. If you have more than 25 hours individually, you can submit an Individual VAP. Up to 4 associates per event may apply for Individual VAP.

Event VAP

If you are a volunteer participating in a collective group effort with at least 5 associates and have more than 25 hours collectively, you may qualify for the Event VAP program.

- An event is defined as any effort in which at least 5 associates are collaborating to meet a common goal, such as fundraising, participating in an event for an organization, or other functions as determined by the Walmart Foundation.
- Events may consist of several projects over a period of time or one-day events.
- Events may consist of associates from multiple Walmart Sam's Club or DC/TO facilities.
- Each facility may submit up to four Event VAP grants per fiscal year for different organizations.

ELIGIBILITY PERIODS AND DEADLINES FOR SUBMITTING APPLICATIONS

February 1- July 17 (1st Period) - Deadline is July 17, 2010

August 1 – January 16 (2nd Period) Deadline is January 16, 2011

January 16th is also the fiscal year-end deadline

**Some stipulations may apply - consult your local WM/Sam's representative.*



AMERICAN CANCER SOCIETY RELAY FOR LIFE
Celebrate. Remember. Fight Back.